

FILED: May 8, 2024

UNITED STATES COURT OF APPEALS  
FOR THE FOURTH CIRCUIT

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No. 22-1440  
(3:17-cv-00011-MOC-DCK)

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LONNIE BILLARD

Plaintiff - Appellee

v.

CHARLOTTE CATHOLIC HIGH SCHOOL; MECKLENBURG AREA  
CATHOLIC SCHOOLS; ROMAN CATHOLIC DIOCESE OF CHARLOTTE

Defendants - Appellants

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CHRISTIAN EDUCATIONAL MINISTRIES; THE CHURCH OF JESUS CHRIST  
OF LATTER-DAY SAINTS; THE ETHICS & RELIGIOUS LIBERTY  
COMMISSION OF THE SOUTHERN BAPTIST CONVENTION; THE GENERAL  
CONFERENCE OF SEVENTH-DAY ADVENTISTS; THE LUTHERAN  
CHURCH-MISSOURI SYNOD; THE JEWISH COALITION FOR RELIGIOUS  
LIBERTY; THE ISLAM AND RELIGIOUS FREEDOM ACTION TEAM OF THE  
RELIGIOUS FREEDOM INSTITUTE; ASSOCIATION OF CLASSICAL  
CHRISTIAN SCHOOLS; ASSOCIATION FOR BIBLICAL HIGHER  
EDUCATION; CARDINAL NEWMAN SOCIETY; CHRISTIAN LEGAL  
SOCIETY; CRISTA MINISTRIES; THE CHRISTIAN AND MISSIONARY  
ALLIANCE; EVANGELICAL COUNCIL FOR FINANCIAL  
ACCOUNTABILITY; CHRISTIAN CARE MINISTRY, INC.; THE  
NAVIGATORS; CROSS CATHOLIC OUTREACH; TYNDALE HOUSE  
MINISTRIES; SAMARITAN'S PURSE; REGENT UNIVERSITY; GRACE TO  
YOU; FOCUS ON THE FAMILY; ECO, A Covenant Order of Evangelical  
Presbyterians; INTERNATIONAL MISSIONS, INC., d/b/a Christar; SIM USA

INCORPORATED; OC INTERNATIONAL, INC., a/k/a One Challenge; THE EVANGELICAL ALLIANCE MISSION, a/k/a Team; FAR EAST BROADCASTING COMPANY, INC.; THE CROWELL TRUST; THE CHRISTIAN COMMUNITY FOUNDATION, INC., d/b/a WaterStone; THE CATHOLIC DIOCESE OF COLORADO SPRINGS; CALVARY CHAPEL FORT LAUDERDALE; CHERRY HILLS COMMUNITY CHURCH; PROFESSOR ROBERT F. COCHRAN, JR.; PROFESSOR DAVID F. FORTE; PROFESSOR RICHARD GARNETT; PROFESSOR DOUGLAS LAYCOCK; PROFESSOR MICHAEL W. MCCONNELL; PROFESSOR MICHAEL P. MORELAND; PROFESSOR ROBERT J. PUSHAW; INSTITUTE FOR FREE SPEECH

Amici Supporting Appellant

AMERICANS UNITED FOR SEPARATION OF CHURCH AND STATE; MUSLIM ADVOCATES; NATIONAL COUNCIL OF JEWISH WOMEN; NATIONAL WOMEN'S LAW CENTER AND FORTY-SEVEN ADDITIONAL ORGANIZATIONS; MASSACHUSETTS; CALIFORNIA; COLORADO; CONNECTICUT; DELAWARE; DISTRICT OF COLUMBIA; HAWAII; ILLINOIS; MAINE; MARYLAND; MICHIGAN; MINNESOTA; NEW JERSEY; NEW MEXICO; NEW YORK; OREGON; RHODE ISLAND; WASHINGTON; NORTH CAROLINA COUNCIL OF CHURCHES; CHARLOTTE CLERGY COALITION FOR JUSTICE; CALDWELL PRESBYTERIAN CHURCH

Amici Supporting Appellee

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J U D G M E N T

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In accordance with the decision of this court, the judgment of the district court is reversed.

This judgment shall take effect upon issuance of this court's mandate in accordance with Fed. R. App. P. 41.

/s/ NWAMAKA ANOWI, CLERK